

Out of Office: When Internal Workforce Relocation Is Appropriate for Construction Projects

[Article originally appeared in
<https://constructionexec.com>]

By Construction Executive

Instead of hiring new talent from an ever-shrinking labor pool, find a new place for the talent your company already has.

When a construction company has projects all over the city, state or country, it needs a workforce to match. But when there is a skilled labor shortage—of approximately 400,000 workers—that swath of talent may be hard to hire. That is when it might be worth considering internal workforce mobility—migrating the talent that already exists within your company to the projects that need it most. Chris Hopper, executive vice president and general manager for Skanska, sits down with Construction Executive to discuss this strategy that lends itself to better business practices, stronger workforce retention strategies, improved efficiency and overall project productivity, as well as how modern technology aids the transition process.

Why are companies relying more on internal relocation instead of local hiring alone?

Companies are increasingly relying on internal relocation because business demands are moving faster than local hiring pipelines. In fast-growing markets, relocating existing employees allows organizations to quickly place experienced talent where it is needed most. Internal employees also bring valuable institutional knowledge, already understanding company culture, systems

and safety standards, which reduces training time. Internal mobility is not replacing local hiring—it is complementing it. Many organizations are using a balanced approach, combining relocated internal talent with local recruitment to meet immediate needs while building long-term workforce strength in key markets.

How do you decide when to relocate someone for a specific project?

The decision to relocate someone for a specific project is typically driven by a combination of market demand, project complexity and timing. When project activity in a region begins to outpace the availability of local talent, organizations may turn to internal mobility to quickly fill critical roles and maintain momentum.

How has internal workforce mobility changed over the past few years?

Over the past few years, internal workforce mobility has become more intentional and proactive rather than a reactive solution to address a gap in support. As industries and markets evolve quickly, organizations are increasingly relying on internal moves to support fast-growing markets with specialized projects. Nashville is a great example of this. In addition to solving a need, employees are more open to relocation when the right opportunity aligns with their career goals. Advancements in remote collaboration tools and shared systems have also made transitions smoother and more seamless than in the past,

Continued on page 2



Image credit <https://unsplash.com>

California tool to encourage low-income rentals may suppress new apartment construction

[Article originally appeared in
<https://calmatters.org>]

By Dan Walters, CalMatters

The state's chronic housing shortage has its greatest impact on the roughly 14 million Californians either mired in poverty or nearly so.

In fact, California's very high housing costs are a leading reason why so many are impoverished. That's why the Census Bureau and the Public Policy Institute of California calculate real life poverty rates by comparing incomes with costs of living. Recently, the U.S. Department of Housing and Urban Development listed California as having the nation's highest median rent at \$2,895 a month.

Armed with a flurry of new laws, state officials have been pressing local governments to make it easier for housing developers to build new rental apartments that cater to low-income families. However, even when artificial barriers such as restrictive zoning are removed, the sheer cost of building such housing impedes progress.

A 2025 RAND study found that building apartments of any type in California averages \$430,000 a unit — 2.8 times the \$150,000 average in Texas — and housing for low-income renters costs more than four times as much as similar units in Texas. It's not unusual for such housing to reach or even surpass \$1 million a unit in some California cities.

Rather than directly finance low-income housing projects, many cities have responded to pressure by requiring developers of market rate housing to limit rents for certain units set aside for low-income tenants.

It's called "inclusionary zoning," and its application varies among the more than a third of California cities that have adopted it.

Some developers accept the conditions and others balk. In 2009, the state appellate court ruled that the city of Los Angeles indirectly violated California's law barring rent control on newly built apartments by requiring a developer, Palmer Sixth Street Properties, to include low-income units in a project.

The decision, in effect, blocked cities from imposing inclusionary zoning as a condition for approv-

ing rental projects, thus cutting off what had been one of local governments' most powerful tools for dealing with the shortage. However, it did not affect inclusionary zoning for housing built for sale.

Six years after the Palmer decision, the state Supreme Court declared that inclusionary zoning affecting for-sale projects was legal. In 2017, the Legislature enacted what was dubbed the "Palmer fix" to overturn the Los Angeles case on rental housing.

So for the past nine years, cities have resumed the practice of requiring developers to set aside units for low-income families. The legalities aside, does it work?

An exhaustive new study by UC Irvine economist Noah Koucheikinia concludes that inclusionary zoning backfires by reducing the overall production of much-needed housing of all types. He and his team delved into the programs city-by-city to determine how much housing had been built and found that inclusionary zoning "acts as a tax on construction and, all else equal, reduces the overall supply of housing," potentially reducing overall affordability.

"I find the typical inclusionary zoning ordinance reduces annual new residential construction by nearly a third (31.8%)," Koucheikinia writes, adding, "I estimate the cost of generating an affordable unit with inclusionary zoning to be approximately \$800,000 in 'excess rents' paid by market rate renters as a result of the policy's constraint on supply."

That figure, Koucheikinia notes, is higher than what it costs, on average, to directly finance a low-income housing unit.

This research is important since it suggests that inclusionary zoning — while letting local officials off the hook to provide low-income housing — in reality limits construction and is a high tax on other renters.

The study is also a reminder that when politicians adopt policies they claim will be beneficial, they rarely follow up to determine whether those policies are working.

SOURCE:
<https://calmatters.org/commentary/2026/08/inclusionary-zoning-housing-suppress-construction/>

CALIFORNIA SUB-BID REQUEST ADS



REQUEST FOR QUOTES FROM DBE/SBE/MBE/WBE & Labor Surplus Area Firms
as SUBS/SUPPLIERS/SERVICE PROVIDERS FOR:

Town of Windsor – Secondary Treatment System Upgrades Project
Project No. 2025-25

BID DATE: September 3, 2026 at 2:00 PM
EE \$64,300,000

Quotes must be received no later than September 2nd by 12:00 pm for evaluation

We are soliciting quotes for the following Divisions and items of work:
For Divisions 01 thru 10, 13, 22, 23, 26, 31, 32, 33, 40, 43 & 46, including, but not limited to: CAS/Roadway Signs, Clear & Grub, Erosion Control, Landscaping & Irrigation, AC Paving, Rebar, Tie Back Anchors, Underground Utilities, Fencing, Electrical, Minor Concrete, Abandon Well, Welding, Aggregates, Ready Mix Concrete, Concrete Pumping, Welded Steel Pipe, Underground Pipe Products including: DIP/SS/PVC/HDPE, Valves and Gates, Misc. Metals Iron & Steel, Trucking, SWPP Plan & Materials, Geotextile Materials, Street Sweeping, Sheet Pile Installation, Dewatering, Mechanical Equipment (Furnish & Install), Rotating Scum Weir, Liquid Feed Chemical System, Rotary Screw Air Compressor, Fine Pore Diffused Aeration Equipment, Survey, Quality Control Testing, Shoring/Excavation, Demolition, Grouting, Epoxy Resin, Metal Railings & Grating, Rough Carpentry, FRP Fabrications, Damp Proofing, Metal Roof Panels, Sheet Metal, Joint Sealant, Steel Doors & Frames, Overhead Coiling doors, Aluminum Windows, Glass & Glazing, Louvers & Vents, Protective Coatings, Resinous Flooring, Toilet Accessories, Misc. Specialties, Precast Concrete Buildings, Plumbing, Basic Mechanical Building Systems Material & Methods, Submersible Sump & Sewage Pumps, HVAC, Electrical Equipment Installation, 600 Volt Class Motor Control Centers, Variable Frequency Drives, Bypass-Isolation Automatic Transfer Switch, Lighting Protection for Structures and Instrumentation & Controls

Signed EPA Form 4500-3 & Proof of Certification are Required from ANY Minority firms that Submit Quotes.

100% performance and payment bonds will be required for the full amount of the subcontract price. Please contact us for any assistance to this solicitation, including obtaining bonding, insurance, equipment, materials and/or supplies. Provide subcontractor and supplier scopes/quotes as early as possible to enable estimators to perform a thorough evaluation of all scopes/quotes received. Quotes will be broken down into comparable packages as reasonably necessary to facilitate participation. Quotes must be valid for the same duration as specified by the Owner for Contract Award. We are signatory to Operators, Laborers, Cement Masons, Carpenters & Pile Drivers Unions. Non-signatory subs will be required to sign an agreement for trades covered under our union agreements. We intend to work cooperatively with subcontractors/suppliers for all bid items you are licensed and qualified to perform. Bid items can be split to facilitate participation from all certified firms. We will reimburse for bond premium up to 2%. **Firms must possess & provide current contractor's license number & DIR Registration number on the quote.** Firms must possess insurance and workers compensation coverage meeting project requirements. Waiver of Subrogation is required. Please contact us for any assistance required by your firm. Subcontractors will be required to execute our standard subcontract agreement and agree to the standard general terms & conditions. Please contact us by email if you would like copies for review prior to bid day.

Electronic copies of the Contract Documents, including Proposal Forms, Plans, and Specifications at the Town of Windsor website at (<https://www.townofwindsor.com/bids.aspx>). Bidders will need to fill out a short informational form in order to gain access to the bid documents.

Contract Documents and related project information, including future Addenda, are available and can be downloaded for **FREE** from our Box ftp site by email request. Please send the email request to norcalbids@fdcorp.com for access. If you would like to speak to an estimator for a specific scope or work, please email us and we can schedule a virtual or in person appointment to review project docs.

Please email ALL Scopes/Quotes to: norcalbids@fdcorp.com

Flatiron Dragados Constructors, Inc.
1200 Concord Avenue, Suite 465 Concord, CA 94520
Phone 707-742-6000 Fax 707-746-1603
Equal Opportunity Employer
License No. 1134655



REQUEST FOR SUBCONTRACTORS/SUPPLIERS/SERVICE PROVIDERS

Caltrans Contract 03-0N4504
Fulton Avenue Overcrossing to Auburn Boulevard on-Ramp Overcrossing

General work description: HMA, CI 2 AB, Roadway Excavation, Concrete Barrier and Sign Structures.

EE: \$5.8 Million Bid Date: September 9, 2026 at 2:00 PM

****Quotes not received by 11:00 AM on bid day may not be reviewed/evaluated****

Flatiron Dragados Constructors, Inc. (FDCI), requests subcontractor/supplier/service participation for the following Items of work, but not limited to: Construction Area Signs & Roadway Signs, Clear & Grub, Erosion Control, Landscaping & Irrigation, AC Paving, Cold Plane AC, CIDH, Joint Seal Assemblies, Post Tensioning, Rebar, Erect Steel Structures, Overhead Signs, CIDH Concrete Pile (Sign Foundation), Asphalt Dike/Curbs, Underground Utilities, Fences & Gates, Metal Railing, Bridge Concrete Barrier, Striping & Markings, Electrical, Sign Illuminating System, Minor Concrete, Traffic Control, Aggregates including: CL4 AB & RSP, Ready Mix Concrete, Concrete Pumping Services, Furnish Structural Steel/Bridge, Welded Steel Pipe, Misc. Metals, Iron & Steel, Trucking Services, Lead Compliance Plan, Remove Traffic Stripe (Water Blasting), Street Sweeping, SWPPP Plan, SWPPP Materials.

Caltrans Spec Section 2-1.11 IN-USE OFF-ROAD DIESEL-FUELED VEHICLE LIST. CARB Certs required from listed Subs.

100% performance/payment bonds will be required for the full amount of the subcontract price. Please contact FDCI for any assistance to this solicitation, including obtaining bonding, insurance, equipment, materials and/or supplies. Provide subcontractor/supplier scopes/quotes as early as possible to enable estimators to perform a thorough evaluation of all quotes received. Quotes will be broken down into comparable packages as reasonably necessary to facilitate participation. Quotes must be valid for the same duration as specified by the Owner for Contract Award. We are signatory to Operating Engineers, Laborers, Cement Masons, Carpenters and Pile Drivers Unions. Non-signatory subs will be required to sign an agreement for trades covered under our union agreements. Flatiron intends to work cooperatively with subcontractors and suppliers for all bid items you are licensed and qualified to perform. Bid items can be split to facilitate participation from all certified firms. Flatiron will reimburse for bond premium up to 2%. **Firms must possess & provide current contractor's license number & DIR Registration number on the quote.** Firms must possess insurance and workers compensation coverage meeting project requirements. Waiver of Subrogation is required. Please contact Flatiron for any assistance required by your firm. Subcontractors/Suppliers will be required to execute our standard agreements and agree to the standard general terms & conditions. Copies are available for review on our Box.com ftp site upon email request.

To view and download projects docs for FREE from the Caltrans website you will need to "Create an Account" with Caltrans Bidding Connect. Use the following link: **DES-PPM&OE - Advertised Projects (ca.gov)** (<https://ppmoe.dot.ca.gov/des?q=03-3H5604>) select All Advertised Projects page and enter the Contract number: **03-0N4504**. Sign in is required to access project plans.

To access **FREE** project documents from our FD BOX ftp site, please send an email request to norcalbids@fdcorp.com. You will be provided with a BOX link to view & download plans and specs for FREE from our BOX.com ftp site. Please send an email if you would like to schedule an appointment to review project documents or meet with an estimator in our office. These services are offered by appointment only.

Please email ALL Scopes/Quotes to: norcalbids@fdcorp.com

Flatiron Dragados Constructors, Inc.
1200 Concord Avenue, Suite 465 Concord, CA 94520
Phone 707-742-6000 Fax 707-746-1603
Equal Opportunity Employer
License No. 1134655

When Internal Workforce Relocation Is Appropriate for Construction Projects

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enabling employees to integrate into new teams and roles with greater ease.

What types of markets are most likely to require talent migration?

The markets most likely to require talent migration are high-growth, high-demand markets where multiple large-scale projects are ramping up and local labor supply cannot keep pace. This is especially common in areas experiencing population growth, infrastructure expansion or significant private investment that increases demand for skilled workers in a short period of time. Importantly, this is not a challenge unique

to any one city or region, it reflects a broader national pattern as fast-growing markets across the country compete for skilled talent to support economic and infrastructure development.

How does mobility help maintain quality and consistency across regions?

Internal mobility plays a critical role in maintaining quality and consistency across regions by helping organizations spread best practices and proven processes between offices and project teams. When experienced employees and leaders relocate to new or growing markets, they reinforce consistent safety cultures, quality standards and delivery approaches that align with

the company's core values and expectations. For companies like Skanska, internal talent movement helps establish the "Skanska way" on projects, ensuring a shared commitment to execution, collaboration and operational excellence.

How important is it for team members to work with other office locations frequently?

Regular cross-office engagement helps employees develop relationships, understand regional differences and align around shared processes and expectations, making transitions between locations much smoother when relocation opportunities arise. Compared to the past, advances in remote collaboration tools, shared systems

and consistent workflows have made it easier for teams to work seamlessly across regions long before an employee physically relocates. As a result, workforce mobility is often more effective today because employees are already connected to colleagues, projects and company culture.

Could relocating team members disrupt chemistry/workflow—or improve it?

Relocating internal team members often strengthens chemistry and workflow rather than disrupting it.

Visit link for the full article:
<https://tinyurl.com/hrd8mr9d>

SBE OUTREACH SERVICES

With 1.5 million businesses in our database, SBE is California's #1 source for diversity outreach.
Advertisements - Placed in the Small Business Exchange newspaper, SBE Today newsletter, and online at www.sbeinc.com
Faxed and Eblast Solicitations - Targeted mailings sent to businesses per your criteria.
Telemarketing - Telephone follow-up calls that follow a script of 5 questions you create.
Computer Generated Reports - Will fit right into your proposal, along with a list of interested firms to contact.

Contact Info:

1160 Battery Street East, Suites #100, San Francisco, CA 94111
Email: sbe@sbeinc.com • Website: www.sbeinc.com
Phone: (415) 778-6250, (800) 800-8534
Fax: (415) 778-6255

Publisher of Small Business Exchange weekly newspaper

CALIFORNIA SUB-BID REQUEST ADS



REQUEST FOR QUOTES FROM CERTIFIED SDVOSB/SDBE/VOSB/HUBZone/WBE/SBE SUBS, SUPPLIERS & TRUCKERS:

US Army Corp of Engineers

PROJECT TITLE: NATOMAS REACH B PP5

PROJECT LOCATION: Sacramento

Project # W9123826S0018

The Corps of Engineers highly encourages all bidders to meet the recommended subcontracting goals as follows:

Small Businesses - 30.0%, Small Disadvantaged Businesses - 10.0%, Women-Owned Small Businesses - 5.0%, HUBZone Small Business - 2.0%, Veteran-Owned Small Business - 4.0%, Service-Disabled Veteran Owned Small Business - 3.0%

SUB BIDS DUE NO LATER THAN August 31, 2026 at 12:00 p.m.

BID DATE: September 1, 2026 at 9:00 a.m.

We are soliciting quotes for the following items of work including, but not limited to: SUBCONTRACTORS: CAS /Roadway Signs, Demo, Clear & Grub, Erosion Control, AC Paving, Cold Plane AC, Rebar, Erect Steel Structures, Painting & Concrete Stain, AC Dike & Curbs, Underground Utilities, Fencing, Metal Railing, Striping, Electrical, Minor Concrete, Masonry, PCC Paving, Grouting, Epoxy Resin, Misc. Metals, Wood & Plastics, Thermal & Moisture Protection, Openings, Thermal Moisture Protection, Finishes, HVAC, Electrical, Earthwork – Shoring & Dewatering, Exterior Improvements, Utilities, Waterway & Marine, Instrumentation & Controls.

SUPPLIERS: Aggregates Class 2, Ready Mix, Concrete Pumping, Furn. Structural Steel Bridge, Welded Steel Pipe, Misc. Metal, Trucking, SWPPP Plan, SWPPP Materials. Geotextile Materials, Street Sweeping, Traffic Control, Sheetpile Installation.

PROFESSIONAL SERVICES: Vibration Monitoring, Survey, Quality Control, Pre/Post Survey

Non-Minority Subs/Suppliers: You will be expected to carry a proportionate percentage of 2nd-tier non-minority participation with your quote. 2nd-tier non-minority participation will be evaluated with your price.

100% performance/payment bonds will be required for the full amount of the subcontract price. Please contact Flatiron for any assistance to this solicitation, including obtaining bonding, lines of credit, insurance, equipment, materials and/or supplies. Provide subcontractor/supplier scopes/quotes as early as possible to enable estimators to perform a thorough evaluation of all quotes received. Quotes will be broken down into comparable packages as reasonably necessary to facilitate participation. Quotes must be valid for the same duration as specified by the Owner for Contract Award. We are signatory to Operating Engineers, Laborers, Cement Masons, Carpenters and Pile Drivers Unions. Non-signatory subs will be required to sign an agreement for trades covered under our union agreements. Flatiron intends to work cooperatively with subcontractors and suppliers for all bid items you are licensed and qualified to perform. Bid items can be split to facilitate participation from all certified firms. Flatiron will reimburse for bond premium up to 2%. Firms must possess and provide current contractor's license number and DIR Registration number on the quote. Firms must possess insurance and workers compensation coverage meeting project requirements. Waiver of Subrogation is required. Please contact Flatiron for any assistance required by your firm. Subcontractors/Suppliers will be required to execute our standard agreements and agree to the standard general terms and conditions. Copies are available for review on our Box.com ftp site upon email request.

Project documents may be downloaded for FREE from our Box ftp site. Please send an email request to norcalbids@fdcorp.com

Please email ALL Scopes/Quotes to: norcalbids@fdcorp.com

Flatiron Dragados Constructors, Inc.

1200 Concord Avenue, Suite 465 Concord, CA 94520

Phone 707-742-6000 Fax 707-746-1603

Equal Opportunity Employer

License No. 1134655



Mountain Cascade Inc.

555 Exchange Court, Livermore, CA 94550

(925) 373-8370, Fax (925) 373-0940

Project: CP361 Renewable Energy Improvements Project

Engineers Estimate: \$42 - \$45 Million

Owner: Monterey One Water

Bid Date: August 20th ,2026 @ 3:00 P.M.

*** This is an electronic bid – please have quotes to MCI by 12pm on bid day to ensure the quotes Have been received and reviewed***

We are requesting quotes from all qualified Subcontractors and Suppliers but not limited to:

CONCRETE MATERIAL, PIPE SUPPLIERS, PRECAST MATERIALS, MISC. METALS, CONCRETE FLATWORK, CONCRETE PAVEMENT/PUMPING/STRUCTURES (FLATWORK), CRACK SEAL, ELECTRICAL- BUILDING, CAULKING, REINFORCING STEEL, WELDED STEEL PIPE, PRE-ENG. METAL BLDG., PAINTING/COATINGS, VALVES/ WATER MAIN/ TEMP FACILITIES

Project Description:

The project generally consists of but not limited to: replacement of digester gas piping and gas safety equipment and associated supports, replacement of two access roof hatches (cover and frame) on each digester with provisions for concrete repair, recoating interior headspace of each digester, concrete repairs to the four digesters and digester building, installing new level measurement device on each digester, installing five linear generators (purchased by M1W with an expected delivery date of approximately September 2028. Contractor shall coordinate the exact delivery date with manufacturer/supplier (Mainspring Energy, Inc.) and M1W.) and associated electrical, installing biogas conditioning equipment and RNG Upgrading system, installing a RNG injection pipeline from the RNG upgrading system to PG&E's injection station, replacing steam boiler and steam system appurtenances with heating water boiler and hydronic system, replacing existing waste gas flares with new enclosed flares, demolition of the Cogen facility and appurtenances, and other civil, structural, mechanical, electrical, demolition related improvements.

Project information, including plans & specifications can be found by contacting: estimating@mountaincascade.com

Subcontractors must possess a current contractor's license, DIR number, insurance and worker's compensation coverage. Subcontractors will be required to enter into our standard contract.

Mountain Cascade, Inc. is a Union Contractors and is signatory to Operating Engineers/Carpenters/Laborers/ Teamsters.

Please feel free to contact Mountain Cascade, Inc. at 925.373.8370 with any questions concerning bonding, insurance, lines of credit, and job overview. We look forward to your response.

Mountain Cascade Inc. is an Equal Opportunity Employer California

California License # 422496

This is Part of a Good Faith Outreach. Your response is greatly appreciated.



Shimmick Construction Company, Inc.

1 Harbor Center, Suite 200 • Suisun City, CA 94585

Phone (707) 410-5070

License No. 594575, DIR No. 1000001063

DBE, MBE and WBE Subcontractor/Supplier Bids Requested For:

Town of Windsor

Secondary Treatment System Upgrades Project

BID DATE: Thursday, September 3rd, 2026 at 2pm

Quotes Due: Wednesday, September 2nd, 2026 @ 5pm

Total Project Value: \$64,300,000

Email quotes to jmiranda@shimmick.com and brian.miller@shimmick.com

Bid Items: Shimmick Construction Company, Inc. is requesting quotes from certified DBE, MBE and WBE subcontractors and suppliers in the following scopes of work, including, but not limited to, the following. Please reach out to the lead estimator listed below for more details on scopes needed:

Remove Concrete; Grading; Structure Excavation; Structure Backfill; Embankment Construction; Imported Borrow; Finishing Roadway; Aggregate Subbase; Aggregate Base; Concrete Pumping; Asphalt Concrete; Concrete Structure; Minor Concrete Structure; Concrete Surface Finish; Erect Precast Concrete; Joint Seal; Reinforcing Steel; Waterproofing; Plastic Pipe; Welded Steel Pipe; Welding Contractor; Concrete Curb & Sidewalk; Misc. Iron & Steel Frame, Cover & Grate; Saw Cutting; Temporary Fencing; Land Surveyor; Trucking (Bottom Dump, Transfer Dump, Super 10 Dump, Flat Bed, Water, End Dump, Street Sweeping); Crane Work; Roofing; Plumbing; Low Voltage Electrical Systems; Door Installation; Heating & Air Conditioning; Insulation; Coring; Cutting; Heavy Equipment Rental; Demolition; Misc. Supplier; Safety Equipment Supplier; Sand & Gravel Supplier; Concrete & Cement Supplier; Steel Supplier; Doors & Frames Supplier; Lumber Supplier; Storm Water Systems Supplier; Electrical & Signal Supplier; Building Material Supplier; Tools Supplier; Construction Staking Supplier

All items of work listed above are made available, even items of work normally performed by Shimmick. Please contact the lead estimator for assistance with breaking down items of work into economically feasible units, assistance obtaining equipment, supplies, materials, bonding, insurance, estimating, or any additional assistance. Shimmick Construction's listing of a Subcontractor is not to be construed as an acceptance of all of the Subcontractor's conditions or exceptions included with the Subcontractor's price quote.

Plans and Specifications: Plans and specifications are available via the Town of Windsor website: <https://www.townofwindsor.ca.gov/bids.aspx?bidID=120>. You may also contact Jamie Miranda at jmiranda@shimmick.com for a download link to view plans and specifications or to schedule an appointment via Teams to discuss the documents. Meetings are held during regular business hours.

Shimmick Contacts: Should you require assistance with your bid, please contact our chief estimator Brian Miller at brian.miller@shimmick.com.

Additional Information: 100% Performance and Payment bonds with a surety company subject to approval of Shimmick Construction Company, Inc. are required of subcontractors for this project. Shimmick Construction will pay bond premium up to 1.5%. Subcontractors will be required to abide by terms and conditions of the AGC Master Labor Agreements and to execute an agreement utilizing the latest SCCI Long Form Standard Subcontract incorporating prime contract terms and conditions, including payment provisions. For assistance with bonding, insurance or lines of credit contact Todd Yoder at todd.yoder@shimmick.com.

This project is funded through the EPA State Revolving Fund (SRF) Program. Certified DBE firms are encouraged to submit quotes. The contractor is committed to taking all necessary affirmative steps to provide DBEs an equal opportunity to compete.

All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, or national origin.

An Equal Opportunity Employer



Mountain Cascade Inc.

555 Exchange Court, Livermore, CA 94550

(925) 373-8370, Fax (925) 373-0940

Project: Wheatland Regional Sewer Pipeline Project (REBID)

CWSRF Project No.: C-06-8753-110

Owner: City of Wheatland

Bid Date: August 18, 2026 @ 2:00 P.M.

Pipeline Estimate: \$19 million Duration: 425 wd's

Pump Station Estimate: \$33 million Duration: 600 wd's

We are requesting quotes from all qualified Subcontractors and Suppliers but not limited to:

AGGREGATES, ASPHALT,READYMIX CONCRETE/CDF/CSLM MATERIAL, SLUURY,LOW DENSITY CELLULAR GROUT,PIPE SUPPLIERS,PRECAST CONCRETE MATERIALS, EROS MATERIALS, STORAGE TANKS, GLASS LINED BOLTED STEEL TANKS, AC OILS, ASPHLAT GRINDING/PAVING/STAMPED, BORE & JACK, BYPASS PUMPING, CONCRETE FLATWORK/PAVEMENT/PUMPING/SEALING/STRUCTURES, CAS, DEMO, HORIZONTAL DIRECTIONAL DRILLING, ELECTRICAL-BUILDING, ELECTRICAL-STREET LIGHTS/TRAFFIC SIGNALS/LOOPS, EROSION CONTROL, CHAIN LINK & ORNAMENTAL FENCE, QC & GEOTECH ENGINEERS, EROSION CONTROL, HANDRAILING, HYDROSEEDING,REINFORCED CONCRETE PIPE, CORRUGATED METAL PIPE, JOINT SEAL, LANDSCAPING/IRRIGATION, MANHOLE COATING/LININGS/REHAB, REBAR, SAWCUTTING, STRIPING& MARKINGS, FARCATED METALS & STRUCTURAL STEEL, SURVEYING, SWPPP, TRAFFIC CONTROL, ARBORIST, WELDED STEEL PIPE, DIP & FITTINGS, TRUCKING, ACCESS DOORS/HARDWARE, BATHROOM FIXTURES, PUMPING PLANT ELECTRICAL EQUIPMENT, DAMPPROOFING, EARTHWORK, GENERATORS/SWITCHGEAR, HVAC, SEWER & POTABLE PUMPING EQUIPMENT, PAINTING/COATINGS, PIPE INSULATION, PLUMBING, FRP & STORAGE TANKS, WATERPROOFING, GRATE, ROAD SIGNS/SIGNAGE, VALVES/WATER MAIN/TEMP FACILITIES, GLASS & MIRROR, BLDG. INSULATION,ODOR ONTROL EQUIPMENT.

Project Description:

Contract No.1 – Wheatland Pump Stations and Pipelines This contract is for two wastewater pump stations and associated pipelines to convey raw wastewater from the City of Wheatland to the OPUD service boundary on Rancho Road. This contract may be split and awarded as Contract No. 1A – Wheatland Pipelines, and Contract No. 1B - Wheatland Pump Station, depending on bid options and prices received.

• Contract No. 2 – OPUD Pump Stations and Pipelines. This conveyance contract is for delivery of raw wastewater from the termination point of Contract No. 1 to the OPUD wastewater treatment plant (WWTP), and consists of two wastewater pump stations and associated pipelines.

• Contract No. 3 – OPUD WWTP Improvements. This treatment plant improvement contract includes capacity, replacement and reliability improvements to extend the working life of the OPUD WWTP and to treat additional flows from the City of Wheatland.

Project information, including plans & specifications can be found by contacting: estimating@mountaincascade.com

Subcontractors must possess a current contractor's license, DIR number, insurance and worker's compensation coverage. Subcontractors will be required to enter into our standard contract.

Mountain Cascade, Inc. is a Union Contractors and is signatory to Operating Engineers/Carpenters/Laborers/ Teamsters.

Please feel free to contact Mountain Cascade, Inc. at 925.373.8370 with any questions concerning bonding, insurance, lines of credit, and job overview. We look forward to your response.

Mountain Cascade Inc. is an Equal Opportunity Employer

California License # 422496

This is Part of a Good Faith Outreach. Your response is greatly appreciated.

CALIFORNIA SUB-BID REQUEST ADS



Mountain Cascade Inc.
555 Exchange Court, Livermore, CA 94550
(925) 373-8370, Fax (925) 373-0940

Project: Frick Unit – Phase 3 Laterals
Owner: Arvin- Edison Water Storage District
Bid Date: August 18th, 2026 @ 10:00 A.M.
Project Duration: 250 cd's

We are requesting quotes from all qualified (DBE) Subcontractors and Suppliers but not limited to:
AGGREGATES, ASPHALT, CONCRETE MATERIAL, LOW DENSITY CELLULAR GROUT, PIPE SUPPLIERS, ASPHALT GRINDING/PAVING/STAMPED, CONCRETE STRUCTURES, EROSION CONTROL, PVC & PLASTIC PIPE, REINFORCING STEEL, SAWCUTTING, STRIPING, SURVEYING, SWPPP, TRAFFIC CONTROL, WELDED STEEL CASING PIPE, TRUCKING, PAINTING/COATINGS, VALVES/WATER MAIN/ TEMP FACILITIES.

Project Description:
In general, the Work will construct approximately 4.5 miles of irrigation pipelines ranging in size from 18-inch down to 6-inch pipe including bends, air vents, isolation valves, open cut Kern County Road encased crossings, and multiple grower turnouts with flowmeters.

Project information, including plans & specifications can be found by contacting:
estimating@mountaincascade.com

Subcontractors must possess a current contractor's license, DIR number, insurance and worker's compensation coverage. Subcontractors will be required to enter into our standard contract.

Mountain Cascade, Inc. is a Union Contractors and is signatory to Operating Engineers/Carpenters/Laborers/ Teamsters.

Please feel free to contact Mountain Cascade, Inc. at 925.373.8370 with any questions concerning bonding, insurance, lines of credit, and job overview. We look forward to your response.

Mountain Cascade Inc. is an Equal Opportunity Employer California
California License # 422496

This is Part of a Good Faith Outreach. Your response is greatly appreciated.



Mountain Cascade Inc.
555 Exchange Court, Livermore, CA 94550
(925) 373-8370, Fax (925) 373-0940

Project: Sanitary Sewer & Recycled Water Project
No. 23-209
Owner: City of Colusa
Bid Date: September 1st, 2026 @ 3:00 P.M.
Engineers Estimate: \$6,900,000

We are requesting quotes from all qualified DBE Subcontractors and Suppliers but not limited to:
AGGREGATES, PIPE SUPPLIERS, ADJUST MH/WV, ELECTRICAL-STREET LIGHTS/TRAFFIC SIGNALS/LOOPS, SAW-CUTTING, STRIPING, TRUCKING

Project Description:
The scope of work includes but is not limited to; installation of new sewer gravity main, recycled water main and sewer force main, sewer manholes, pavement grinding and overlay approximately 13,000 linear feet.

Project information, including plans & specifications can be found by contacting:
estimating@mountaincascade.com
Or
mhewitt@cecusa.net

Subcontractors must possess a current contractor's license, DIR number, insurance and worker's compensation coverage. Subcontractors will be required to enter into our standard contract.

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(925) 373-8370, Fax (925) 373-0940

Project: 7th Street Improvements
No. STBG 5411(022)
Owner: City of Hughson
Bid Date: August 19th, 2026 @ 2:00 P.M.
Engineers Estimate: \$1,600,000
Project Duration: 180 CDs

We are requesting quotes from all qualified WBE/MBE Subcontractors and Suppliers but not limited to:
AGGREGATES, ASPHALT, CONCRETE MATERIAL, SLURRY, PIPE SUPPLIERS, PRECAST MATERIALS, EROS MATERIALS, AC OILS, CHIPSEAL/SLURRY SEAL, CONCRETE FLATWORK, EROSION CONTROL, SAWCUTTING, STRIPING, SWPP PLAN ONLY, TRUCKING

Project Description:
The scope of work includes but is not limited to; water, sewer, and storm drain replacement, curb, gutter, and sidewalk installation, pavement widening, and striping.

Project information, including plans & specifications can be found by contacting:
estimating@mountaincascade.com

Subcontractors must possess a current contractor's license, DIR number, insurance and worker's compensation coverage. Subcontractors will be required to enter into our standard contract.

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1021 S Placentia Ave, Fullerton, CA 92831 • Phone: 866-416-4214
Email: ricard@caliagua.net • Contact: Ryan Ricard

PROJECT: SURFACE WATER PFAS REMOVAL PROJECT
Bernina and Cedar Glen Water Treatment Plants
Lake Arrowhead Community Services District - Project No. 251
BID DATE: SEPTEMBER 3, 2026 @ 2:00 PM

Caliagua, Inc. is an Equal Opportunity Employer and complies with applicable federal equal employment requirements.

All qualified and/or certified DBE subcontractors and material/equipment suppliers are requested to submit quotations for the above-referenced project.

CIVIL / SITE SWPPP and erosion control; surveying; traffic control; demolition; excavation, trenching, shoring, backfill and compaction; rock removal; site utilities and yard piping; asphalt paving; fencing and gates.	STRUCTURAL / ARCHITECTURAL Concrete, formwork and reinforcing steel; masonry; structural steel and miscellaneous metals; aluminum railings; carpentry and roof trusses; insulation, roofing, flashing and sealants; doors, frames, hardware, glazing, louvers and overhead doors; painting and protective coatings; signage.
PROCESS / MECHANICAL Clearwell vertical turbine pumps; cartridge filter systems; ion exchange systems; chemical feed equipment and mixers; process piping, fittings, valves and actuators; pipe supports and insulation; plumbing and HVAC; equipment startup and field services.	ELECTRICAL / CONTROLS Generators and transfer equipment; transformers, switchgear, switchboards, panelboards, MCCs and VFDs; raceways, wire and cable, grounding and lighting; instrumentation, flow meters, PLC/SCADA/HMI integration; testing and commissioning.
MATERIAL / EQUIPMENT SUPPLIERS Ductile iron, carbon steel, stainless steel, copper, PVC/CPVC and ABS pipe and fittings; couplings; valves; electrical and instrumentation materials; BABA/AIS-compliant iron, steel, manufactured products and construction materials where applicable.	OTHER PROJECT SUPPORT Temporary facilities; quality control and testing; equipment handling and rigging; hauling and disposal; cleaning; O&M manuals; training; startup, commissioning and closeout support.

PROJECT DOCUMENTS AND QUOTE SUBMISSION

Free electronic access to the plans and specifications is available upon request. Submit quotes to ricard@caliagua.net at a reasonable time prior to the bid date.

Project locations: Bernina WTP, 27166 Bernina Drive, Lake Arrowhead; and Cedar Glen WTP, 201 Cumberland Drive, Cedar Glen.
Mandatory prime-bidder job walk: August 6, 2026 at 10:00 AM, beginning at Cedar Glen WTP.

This federally funded project is subject to prevailing wage, DIR registration, Davis-Bacon, DBE, Build America, Buy America (BABA), and American Iron and Steel (AIS) requirements, as applicable.

Caliagua, Inc. is signatory to the Operating Engineers, Laborers, Cement Masons and Carpenters Unions. Subcontractors must be bondable and possess a current contractor license, DIR registration, insurance and workers compensation coverage required by the contract documents. All quotes shall be based on the plans, specifications and addenda.



Mountain Cascade Inc.
555 Exchange Court, Livermore, CA 94550
(925) 373-8370, Fax (925) 373-0940

Project: For Construction of Graeagle Johnesville Road Rehabilitation
Federal Project No.: RPSTPL_5909(116)
Owner: County of Plumas Department of Public Works
Bid Date: August 20th 2026 @ 2:00 P.M.
Engineers Estimate: \$3,100,000

We are requesting quotes from all qualified DBE Subcontractors and Suppliers but not limited to:
AGGREGATES, ASPHALT, AC OILS, ANALYTICAL TESTING, CONSTRUCTION AREA SIGNS, GEOTECH ENGINEERS, GUARDRAILS, STRIPING, SURVEYING, SWPP PLAN ONLY, TRAFFIC CONTROL, TRUCKING.

Project Description:
Road Rehabilitation on Graeagle Johnesville Road

Project information, including plans & specifications can be found by contacting:
estimating@mountaincascade.com

Subcontractors must possess a current contractor's license, DIR number, insurance and worker's compensation coverage. Subcontractors will be required to enter into our standard contract.

Mountain Cascade, Inc. is a Union Contractors and is signatory to Operating Engineers/Carpenters/Laborers/ Teamsters.

Please feel free to contact Mountain Cascade, Inc. at 925.373.8370 with any questions concerning bonding, insurance, lines of credit, and job overview. We look forward to your response.

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